

BR!GHT

Future-Fit Pledge

BR!GHT Products AS is committed to healthy, long-term and sustainable business operations in which respect for people, society and the environment is central. Our vision is a world where people see new possibilities, and to reach our objectives we depend on trust and credibility through high ethical standards. Our efforts related to sustainability and ethics are deeply embedded in our values and business practices, again reflected in our strategies and actions.

In 2015, BR!GHT was the first company to start working with Future-Fit Foundation, the non-profit developer, promoter and steward of the Future-Fit Business Benchmark¹. We embrace the Foundation's ambition to enable a Future-Fit Society: one which protects the possibility that humans and other life will flourish on Earth forever, by being environmentally restorative, socially just and economically inclusive. The Future-Fit Business Benchmark is a management tool that helps us pursue this ambition. It translates system science into actionable insight which enables us to assess the full extent of our impact on the world – positive *and* negative – including how we are playing our part to meet the UN Sustainable Development Goals.

The commitment to sustainable business practices in BR!GHT is organization-wide, reflected in a resolution by the Board of Directors permitting and encouraging all employees to allocate time and resources to activities that will advance the company's efforts to become Future-Fit.

Guided by the Future-Fit Business Benchmark methodology, BR!GHT considers its entire value chain to be within its sphere of engagement. Engaging with suppliers, partners and customers is vital in ensuring the ethical treatment of workers, sourcing of materials, and environmentally sound end-of-life processing of products.

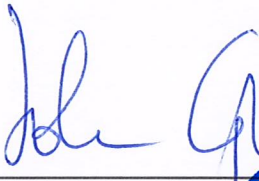
¹ <http://futurefitbusiness.org/>



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BR!GHT has expended considerable resources on assessing the sustainable performance of its own internal operations, and that of its closest suppliers, working in collaboration with third-parties including Future-Fit Foundation. Performance gaps have been identified, and BR!GHT continues to collaborate with its suppliers to ensure that the products we provide meet the stringent expectations of ourselves and those impacted by our value chain.

The signed commitment to our comprehensive Codes of Conduct are prerequisites for engagement of both potential employees, suppliers and partners. Through this, BR!GHT wants to inspire all parties with whom we do business to be aware of, and committed to, the same ambitious objectives. With this pledge, BR!GHT commits itself to work continuously towards its goal of becoming a business that is truly fit for the future.



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